



East Prescott Road Nursery School Alcohol and Substances Policy

'Practitioners must not be under the influence of alcohol or any other substance which may affect their ability to care for children. If practitioners are taking medication which may affect their ability to care for children, those practitioners should seek medical advice. Providers must ensure that those practitioners only work directly with children if medical advice confirms that the medication is unlikely to impair that staff member's ability to look after children properly. Staff medication on the premises must be securely stored, and out of reach of children, at all times'. (EYFS)

Aim of the Policy:

To ensure that adults looking after the children are suitable to do so.

Procedures:

- When working within school, no member of staff, governors, volunteers or students must be under the influence of alcohol or any substance, which may affect their ability to care for the children.
- If a member of staff, a volunteer or student identifies they have any issues or problems relating to alcohol or substance misuse, they should discuss this immediately with a member of the Senior Leadership Team who will seek advice and support for them.
- Any member of staff, volunteer or student taking medication which they believe may affect their ability to care for children should seek medical advice and only work directly with children if that advice is that the medication is unlikely to impair their ability of look after children. They should discuss this immediately with a member of the Senior Leadership Team who will seek advice and support for them.

Staff who are confronted with parents/carers arriving to collect their child who are under the

influence of drink/drugs will follow the procedure outlined below:

- Inform a member of the Senior Leadership Team who will assess if there is a risk or danger to the child. If they feel there is any risk of capability to collect the child, then the Senior Leader will contact another named family contacts to collect the child.
- If it is thought that there is an immediate risk e.g. if the parent/carer is behaving aggressively towards the child or others or is so incapable as to be unable to protect them from harm – then the Police need to be contacted for assistance.
- If the family has a designated Social Worker – they should be contacted - in all other cases Careline should be contacted – as it may be appropriate to have the child temporarily relocated to a place of safety.
- If it is thought that there is no immediate risk, then the details of the incident should be reported to Careline via a MARF (Multi- Agency referral form) if there are any concerns about the welfare of the child.
- Staff should ensure the incident has minimum impact on the other children within their care – by removing to another room if necessary.
- Staff member will record and sign a written account of the incident using the school's usually forms for reporting concerns and hand this to the Designated Safeguarding Lead.

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